

Lagrange, Indiana
May 21, 1972

Mr. Norman Herron
Lunestien 6a
Oslo 6, Norway

Dear Brother Herron,

Our delay in writing you does not mean a lack of interest in having you come to work with us when you return to the states in August. Our preacher, brother Gieseke, said that based on a telephone conversation with an eldership recently and a visit next Sunday, he was confident that a commitment would be made and that he expects to be leaving the first week in July. Regardless of his indefinite destination at this time, brother Hostetler and I felt that we shouldn't keep you wondering any longer, but should make definite plans toward your coming if we could interest you in doing so. We called a meeting last Wednesday evening and reviewed our plans with the brethren here and we believe that all are agreed that we should go ahead as we had proposed.

It would seem that our present contribution would allow for \$100/wk. toward your income and keep all of our other commitments and fixed expenses as the budget has called for. The balance of your support we would have to look for elsewhere. We would like to have you come on a full time basis if possible. You suggested that there were some congregations where some support could be gained if you were closer to home, and we would be grateful for this arrangement. The employment picture, as you asked about, is quite good in this area. Several factories offer a variety of employment skills and all seem to be wanting help. Our son who is finishing Michigan Christian College this week has been sent an application for summer employment. You mentioned upholstery experience. A factory at Shipshewana, a town about 11 miles from here, makes furniture for the trailer industries. Even our own area however needs an upholsterer. I'm not certain what all it would take to get into the business but this arrangement would offer you better regulation of time. In any case I'm sure that secular employment would not be a problem but we would prefer you to come on a full-time basis as we have so many opportunities in the Lord's work in this area.

Whatever you feel that your needs would be, you can be assured that we will do our best to help you meet them. We feel quite confident that the congregation will continue to grow and as it does it would only be right to give you increments in salary.

I suppose theoretically your salary will cease when you leave the work there or at least when you get back to your home area. We would like for you for you to come down as soon as you can and if the feeling is mutual toward your acceptance of us, as ours is of you, and I trust that this will be the case, we can grant you an allowance to get things in order for your moving. Be. said that they had some money reserved for you too for this interim period of time. I suppose too that you will need furniture, which if you do, we can possibly help you out with. We want you to know that we will be conscience of your needs even though as yet we have little experience with just what they will be.

We would like for you to write soon after you receive this letter and give us your thoughts on this. Soon after Earl moves out of the house preacher home, we plan to build a couple of bedrooms and a bath on to the home, if your avenue is favorable.

We realize that this is quite an ~~unconventional~~ ^{unconventional} situation, making somewhat of a commitment before we have met you and your family. We are relying greatly upon what we have been told. We appreciate your willingness to come out if need be to work at a steady job to supplement your income. We think that on this basis, we can get together and do an effective work now and we hope in the near future, to be in a position for full time obligation.

Hoping to hear from you soon and that the Lord will bless you with a safe return we remain
Yours in brotherly love
D. H.