

EDUCATION

Perforated
sheets for
"Clean Edge"
removal

80

THEME BOOK

80 SHEETS • 10½ IN. x 8 IN.

WIDE RULE • NO. 4555

Stuart Hall co., inc. KANSAS CITY, MISSOURI 64108



Dean Hogeatt

Becky Williams

Feb 15, 1981
at church bldg, 5 P.M.

1. Questionnaire for teachers

Some form of (subtle way) of learning possible errors.

Have guidelines (definite) for all teachers

^{Suggestion}
2. Coordinating Bus Program with B. Classes

3. Things lacking in Bible School

a. All should study from same material ^(to 7th grade at best)

b. Review our Bible school material to

use possibly same lesson both Sun. & Wed.

4. Meet again 5 P.M. Feb 22, 1981

Feb 22, 1981

At Ottawa House

1. Discussion - ways to use each lesson for longer period

a. If lessons are to be used ^{for 2 times} in some classes all classes should go for 2 weeks (in the 20th Cent & Journey series)

b. Decided to assess 4 different material and decided which has the most resource material (without consideration to economy part) then decide

c. Teachers ^{Workshop} day for pre-school teachers suggested. (for each area)

d. Perhaps the educational leaders in the area should be consulted to see if they have the same problems

e. Gospel Advocate series discussed

Mar. 29, 1981
at Building

1. Stan & Niva reported that the New Living Bible Lessons was the best series.
Suggestion: that regular teachers meetings be ~~and~~ held to help teachers "stretch" their material.

Stan suggested we use Teacher's Gospel Treasure preface for all our teachers.

2. VBS discussion

Niva - Previous VBS had both day and evening session

- a. What should be purpose of VBS. 1. Contact
- b. Just to give the kids something to look forward to.

May ~~April~~ 3, 1981

at Building

1. All looked over sample kits
2. Lambert's Family series thought to be OK.
3. Selection of teachers - ask those best qualified for age level.
4. Schedule May 17 teachers VBS meet.
5. Schedule:

Even 7 to 8:30. Divide into 2-35 minute class periods. Have assembly to start off. Break after 1st class for refreshments. No assembly at end. Last night (Fri) no second period class but rather visits with parents, students, & rooms.

6. Not running buses this V.B.S.

7. Advertising VBS.

Suggest Banner in front of bldg.

Also posters at areas

Also Brochure handout emphasizing the family aspect of V.B.S.

July 19, 1981
at our house

1. We had Palmer (& her mother) Moates over after church.
2. We looked at filming series (one oge level) that P.B. Swint sent to us on a trial basis NTI
3. Thought that for the price they wanted (400⁰⁰ plus) that we could get this material in some books.

Sept 1, 1981

Met at Palmers

Nina not present (learned they
are moving to Chicago)

1. We talked about a replacement for Nina
Not decided.

2. Goals for our teacher training series,

a. Up Grade - Organization in
our entire B.S. Program.

1. Material Evaluation

2. Educating the Educators

3. Organization

4. Teaching setting

physical setting in classroom

5.

3. Reviewed the Book "Teach With Success"
and also chapters by chapter outline
that Charles Haggard had made up.
We decided that would be a good plan
to follow.

4. Talked about possibly a 6 or 7 month
series (one lesson [2 or 3 chapters] each mo.)

12/3/81

Ed. Conzmitter

Sean, Stan, Thelma & Jamie (new member)

1. Reviewed for Jamie the goals of teaching meeting - that led to the use of a teachers training series.
2. We all thought that we ought to have a handbook.
3. We started listing the things we thought should be in a teaching manual. Cook comm. member to get handbook from other Congrs.
4. Suggestion made that possibly Norm was teaching too many classes - especially the young adults.
5. Talked about the teacher classes being designed for not only present teachers but young people, prospective teachers, boy workers, etc.
6. Marsha wants a replacement. Thelma to check with her about amount of material to order.
7. Suggestion to have a pre-school class (out of the auditorium) during memory drill.
8. Jamie suggested a Timothy Class for the training of young men.

Sun Eve Dec 13, 1981

Committee met to hear Jamies evaluation of the Bible Hour he attended this morning. He thought it was woefully lacking in spirituality. Staff and kids laughing through scenes.

We considered disbanding the Bible Hour as it was not being planned as it should be. Possible alternatives given. ~~Walt~~ Reed seen for handbook right away.

7:15

Thur. Eve. Jan. 28, 1982.
Stan Palmer, Dean + Shelma Foggett
Jamie McAlpin came at 7:50.

1. We discussed the teacher qualification, each of us gave our input on this.

We thought that some list was needed for a few teachers - not the majority. Statement: In order to maintain the quality in the Ed. Dept the Ed. Comm. under the direction of the elders consider the following things in high priority in the selection of teachers and in the periodic evaluation of them:

2. Dean emphasized the elders goal of enrolling every member in class

Suggestion for this to be accomplished

a. Attendance drive in each class

b. Common project in each class

c. Personal contact probably best way

1. Not every person reached by some method

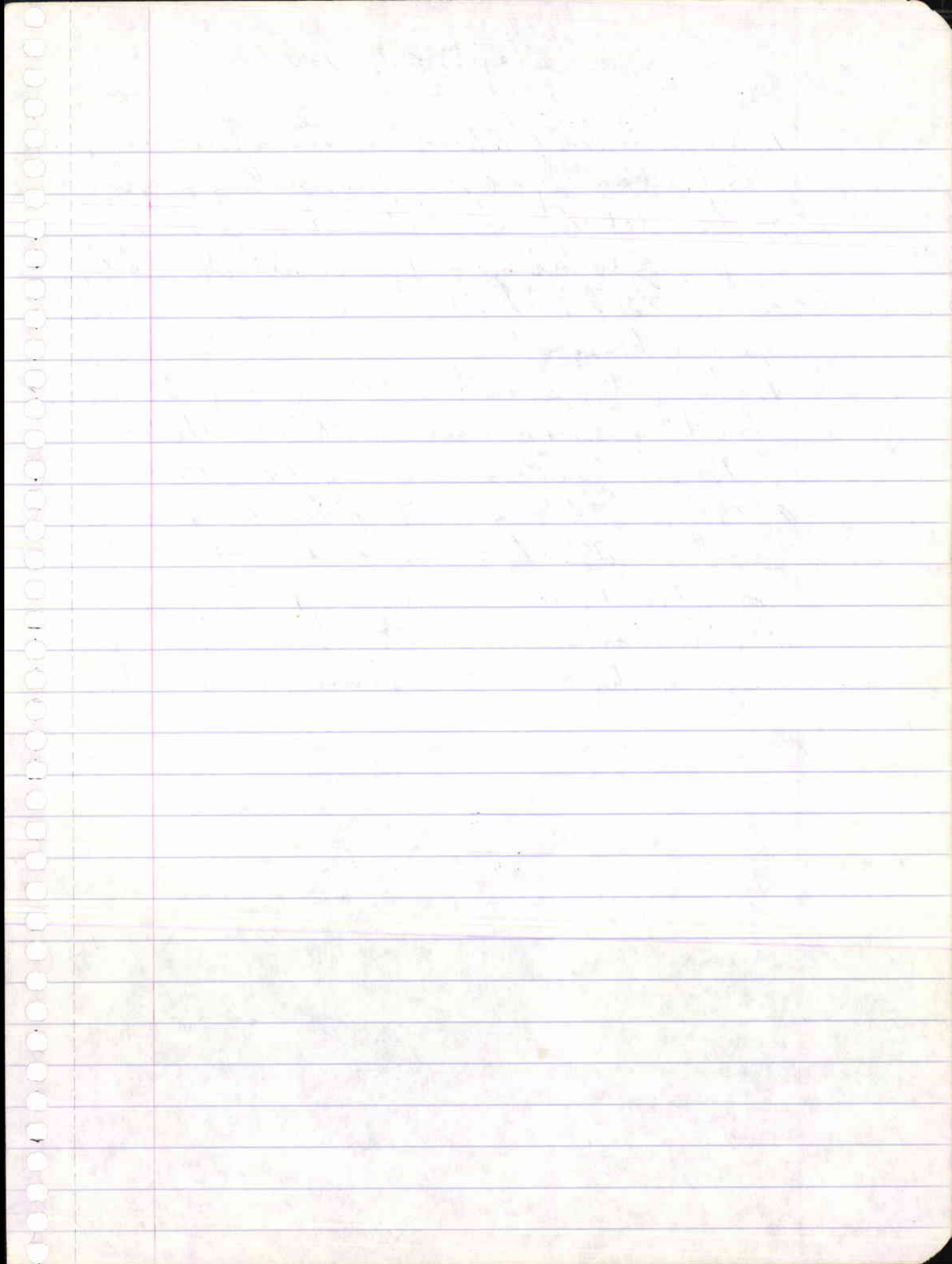
3. We talked about the series - how effective they are.

Feedback is favorable

4. Discussed next Lesson. Much review and more open discussion. Dean to teach (#10).

Mar 9, 1982

1. Dean led prayer
 2. Janine told of problem of teenagers going out to classes - missing worship
 3. Dean read the list of teacher qualifications and we discussed them
Elders will cover this
a. suggestion - adding "teachers are not to teach controversial subjects without first talking with the elders."
 4. Stan reviewed the new book "Superintendent with Success" as what we needed for our committee.
 5. Dean to ask Mary Ann to take Marsha's 2 yr old class.
 6. Talked about replacing Tom in his class on Sunday Morning.
Stan to seriously considering this.
Suggestion - a subject on Organization of the church.
- Stan led closing prayer



Sept. 23, 1982

1. We reviewed the last meeting (teachers). Attendance got lower as meeting progressed.
2. Decided to ask different ones to come in to help us in future meetings. Perhaps like the 57 of Springfield, Mass. EAC.
3. We talked about looking into the 4A graded lessons
4. Suggested about putting a layout of building classrooms in the south foyer
5. Next teachers meeting Nov. 12th
6. Stan to bring list of teacher qualifications etc. that we had worked on previously to meeting next time.
7. Ed. Comm. to meet at least once a month, and other times as needed.

Dec. 9, 1982
Stan, Dean & Thelma
Jamie asked to be relieved from Comm

1. Stan led prayer
2. Stan and I had discussed previously (after Jamie talked to me) about ~~the~~ asking Warren to serve in his place. We felt it might be too early to do this but perhaps ask him to attend a meeting for his input, from his experience
3. Dean had talked with Warren about his teaching experience. He has taught all ages from 4th class & older. He would prefer not teaching with his 2 children. Susan said she had taught K & 4-5 yr class and would be willing to take a class preferably 4th & 5th grade. Jan thru March she'll start her Goshen classes in April.
4. We listed a possible college age group (about 15 in number) also we listed a possible new converts class (about same number) suggestion made - we poll people to see which (if either) class should be started.
5. Stan expressed a classroom situation that was more informal - less restricted, for best learning situation. Also suggestion made for seating arrangement in a circle for best participation.

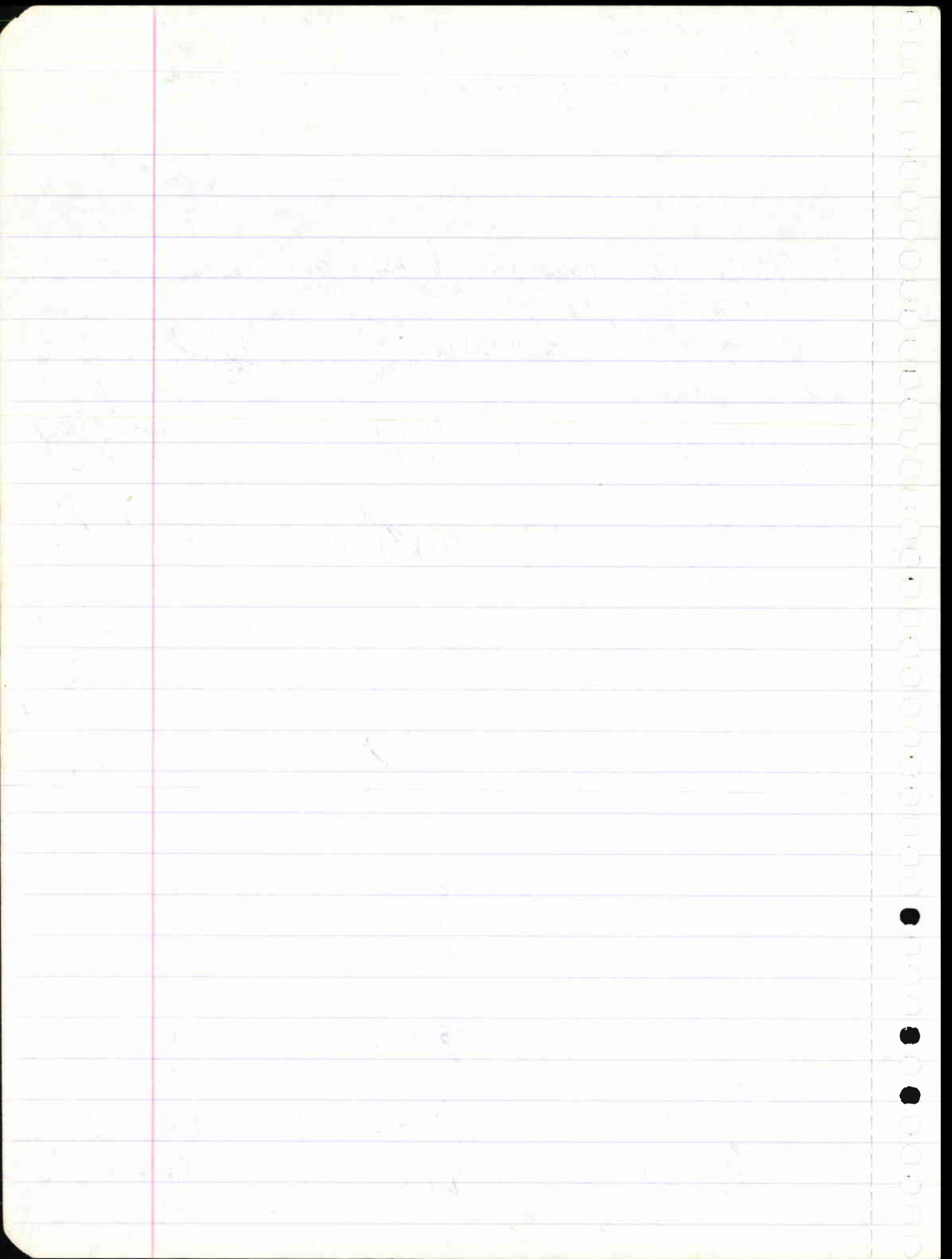
6. Discussed rotating teachers like East Allen is doing, seems that our classes would be much smaller if we went to that, and some of our marginal teachers ought to be in a class themselves. We'll think on it.
7. Decided to have a teachers class on Jan 14th ¹⁸³ Class to be divided. Thelma with ladies and Stan & I will divide time in our class for lesson #7 & 8.
8. We'll call the Gospel Advocate 800 number to find out what congregation in this area uses the series and find out what we can about using this series for our program, for the spring quarter.
9. A teachers information form was evaluated (from Bristol, Va) for our use. Stan to look over and give comments, they return for our evaluation and they eldus consideration.
10. Dixon to be relieved of his class for next quarter (if he would like) then be considered for the older adult class if and when we'd start the GA series.
11. We decided to use Susan for Devan's class and Warren for Steve's class for the Jan thru Mar quarter (if it is agreeable to everyone concerned).

- 11 - Bulletin Bd East Well like one in there
- 7 - 2 Bull. Bds low 2"
- 5 & 6 Floor deflectors (Bull Bd West Well low)

New numbers on doors & teachers

4 & 5	Room 11		
2 & 3	Rm 7	Wed	
Babies	6 Jaye	* Kathy	
2 & 3	5 Marilyn	5 Kathy Hughes	
4 & 5	(11) 8. Shilma	11 Shilma	
1st	1 Penny	8 (1) } Lois	
2 & 3	(7) 11. Mary Ann Johnston	7 } Lois	
4	Kitchen Hazel		
(4) 5 & 6	10 Fred	10 } Joe Q	
7 & 8	12 Perry	12 Bob S	
Hi school	7 (8) Dean	13 (8) Joe H	
Young	13 Norma	and } Norma	
Older	14 Dawn	and } Norma	

Babies	6	6
2 & 3	5	5
4 & 5	11	11
1st	1	7
2 & 3	7	7
4	18 →	10
5 & 6	10	10
7 & 8	12	12
Hi School	8 → 7	8
Young	13	
Older	14	} and



6/17/83

Clive Paden

Developing Vision in the Leadership

1. It would be good if elders had a monitoring device (such as a heart machine for the physical realm) to check the spiritual progress of a member.
2. Remedial change not crisis decisions making
Vision - to see a thing and make corrective changes
3. Crisis Dec. Making sometimes is necessary but should not be the norm
4. Seek a way of escape for situations - an alternate plan
5. Ability to plan for your life - no hurry scurry - but a methodical approach to plans.

Robison Cruise was the only one who got his work done by Friday.

6. Asleep elephant - we view from small perspective

7. A blind man - no color, shape, distance, have any meaning. How deplorable if he could really see if he wanted to - how contemplable - it might be how God views us

8. Sight is common but seeing is rare

He that hath ears to hear let him hear

Paul said What has happened to me is for the furtherance of the g.

We do not have vision before things occur. Isa 20:7

Err in vision & stumble in judgement

9. How to develop the ability to see - can be acquired

1. Faith in God Heb 11:27 Reason of the seen & realm of unseen

II Cor 3:14 We look at things which are seen

Elisha surrounded by chariot of fire - the invisible army can be seen by the visible eye of faith

10. I question anyone, ^{who} says I've burned out. - in view of the miracle of the surrounding army of God.

Heb. 5. "By reason of me" to discern good & evil

11. You've got to have a plan - or reap failure

A writer of dictionaries mistakenly typed up his name and all the things he ever wanted to do.

He resigned his position and set out to do that that he had always wanted to do

Bob Wilson - Negotiating ^{when} crisis arise

1. Avoid crisis situations - covered more

pain, sorrow than anything else in body of Christ.

2. Elders job is like guiding a ship through seas.

3. What is a crisis situation?

Lesson: Brothers can't argue when they're on their knees

What is
a crisis

80% of problems come thru personal
back of communicational judgment
Judgment

→ Many straw men are built for men to fall over -
View of the church as a body - every person
doing what he can do.

To do it my way - is like tearing apart
the body of J.C. (tearing an arm off)

Crucifying a part of the Son of God.
No crisis in judgmental realm

but problems of scriptural significance - elders
need to get on it quickly

To keep
from
losing
things
happening

1. Plan your work

2. Let the preacher preach, the elder, elder

Honesty Integrity & Truth is Common to both problems
solving in business or in the church

Satan is the author of Crisis

Larry Harris - Starting a New Congregation Growth
II Cor 3: 4-6 Light of the knowledge of glorious gospel
Message of reconciliation

1. How to create attitude of desire for growth Love
2. Sister Humphreys said moving to a new city - a
needy mode group to love us

Most of us need at least 4 hugs a day

3. Make a big deal about baptism

How a repentant father say don't bother me when
his wife says "honey it's time" (to take me to hosp)
"Christ's love compelled us" to accept everyone

4. In the assemblies - make it enjoyable

Making singing joyful

5. Don't be clock-eyed

6. Stay after services & visit with each other

7. Fisher of Men Training course

8. Bible School - staff with faithful members

9. Have singing groups - talent in brotherhood
How to maintain even fervor? - Preach & Teach
How to develop new Christ - Love them

Follow up teaching - develop habit of studying
Show the Love of Christ in all your activities

Loren Gieger

A private arose to speak to great soldiers - said
I know this but since I don't see any of them
present - I'll go ahead.

God's Qualifications for Leaders

1. An exceptional person - get things done
2. Influence over other people

Little man can cast big shadows - not only at
sunset but at sunrise.

3. Some qualities are exact - absolutely
 " " " relative

Leadership does not come thru promotion - it comes
thru sacrifice

→ A Leader is someone who is going somewhere and
persuades others to follow

4. How have to many qualified leaders.

5. A leader in one situation may be a follower in
another

6. Are leaders born? Leadership, is desired,
A ready mind - not by compulsion

Desire means ambition - don't block it
If you give 30 minutes of your time - you are
laying down your life (30 minutes of life)

Grey hair
size
glasses
don't sweat
In your
statement
to show concern

7. Christ's Directive - Leadership by Servanthood
Gentle leader demands Authority. Christ's leader - servant
8. Qual. of Leader # Tim 2:24-25 Not strive - gently
apt to teach
Patient
9. Leaders are not above the body but among the people.
Objectives set by Bible
10. Jews lacked 12 men who lacked
 1. Formal Ed.
 2. Social Status
 3. Paternal Privilege
 4. Skill as Religious Leader
 5. Fluency in Hebrew
 6. Theological Training
 7. Material wealth & possession

David Burke - Dean of Bus. Harding
Preparing Men to Lead

1. Can we do it? What's involved

People learn to be leaders - thus we can teach them
80-20 rule 20% of people do 80% of the work.
Elders (who are leaders) are sometimes followers
Leadership involves all members

Where do we go with Imitation?

Skills are important:

1. True nature of leadership. Teach Servanthood
 2. Get people involved in.
 3. Planning (Strategy formulation & Implementation)
 4. Identifying talent of others
 5. Communication - doesn't come naturally
- How to develop skills. Big business. Go back to the Bible

Jimmy Joseph - Shepherding

Harbord doesn't communicate with me.

Leadership is following those who give hope
Mt 20: 25-27 & Qualification

1. Leaders have Christ as a Leader

2. Mt 5: 44 ^{100%} Enemies, Pray for them

Others will follow if they see this.

Mt 5: 38, 39

3. Go the 5th mile

4. Turn not them away

marks
the
Leadership

Time is the all important commodity
People follow directions of friends instead of leaders.

Caring makes the difference in the church

The only person who doesn't take criticism is a fool
1 Cor 6: 7 allow yourselves to be used to
save a soul

Paul Watson - Growth in a Large Congregation
Leadership must accept the problems of growth
Our services must be a celebration

" preaching " not be negative (brown beaten)

→ We are in the people business (not building)

Cory Roper

God Speaks on the Work of Leaders

Generally ^{Prophets} ~~do~~ do work of Elders - Elders, the Deacons - Deacons do teaching

1. What are elders doing?

Meetings, Opening Mail, Teaching, funds, P.A. for the church, etc.
In charge of specific programs of the church

a. Not doing the things Elders are supposed to do.

1. Are we asking elders to do too much - are ^{we} ~~they~~ ^{possibility}

2. What ^{job} does N.T. give to elders

a. Based on brotherhood - age & experience

b. Administrative function Overseers

c. Leadership

1. Leader can view himself as an expert

2. " " " " " "

3. " " " " " " ^{average}

4. " " " " " " ^{people expert}

5. " " " " " " ^{communicator}

Elders
Presbyters
Bishop
Episkopos
Pastor
Presbyter

WHAT

- (Tim 5:17) 1. ROLE
- (1:3:5) 2. GUARD
- 3. PRAY with
- 4. ORDAIN Bishops
- 5. EQUIP THE CHURCH
- (Not numeric) → 6. Shepherd
- 7. WATCH

HOW

- Example
- By ~~Being~~ Before them
- " Knowing them
- " Being known
- " Wise Judgment
- Lead By ~~doing~~
- Communication, Motivation & Persuasion
- Removal of Concern.

Alternative to elders rule - the N.T. does not say congregation does

Elders do not make decisions in realm of faith

Authority - Priestly + power (to enforce on others)

God made elders overseers } should follow willingly
 Congregation " " " }
 Most righteous lives }

Elder not to demand obedience but command by their lives

6/18/83

Clint Podem

Leading with Confidence

Confidence of man who buys a ring before he gets her

.. .. who works cross word puzzles with fountain pen

".. .. Abraham "We will return"

".. .. Caleb "God is with us"

".. .. Paul "I can do all things"

".. .. Jesus "Face was set toward Jerusalem"

".. .. Eldon "who guide his sheep"

A man who knows what his resources are but who our resources
God is all sufficiency (enough)

God wants us to walk by faith, better than sight

The time will come when faith is better than sight
(Credit is better than cash)

When the storm clouds gather and we can't
see - faith will guide us

1 Cor 3:9 We are co-workers with him

2 Cor 6:11 " " " " " " " " " "

Of God spirit nothing else matters

If .. does not .. " " " " " "

God calls on us to have the same degree of confidence
excellence that Madison Ave does in its product

"This, thing I do" - Paul was a specialist

Set your mind on things above

A man of confidence will not be baffled (our light afflictions)

Paul had the advantage of being disadvantage

A leader inspires heroes in others

2 Sam 22:16, 17 "Wish of David is other commands"

Story: little ship got lost in the storm - radio question
where are you? where are you going?

What difference does it make where you are if
you don't know where you're going

Marshal McKamey

Making the Leadership Rewarding

He said a deacon saw need of greetings at the
door. He said I'll do it - great reward

Our viewpoint makes a difference in seeing rewards

1 Pet 5:4-11

The crown of glory that fades not away

of casting your care on him for he careth for you.

Clicks his eyes, open his eyes that he may see

Leadership is a ^{revelation} ~~revelation~~ ^{something} ~~something~~ ^{lovely} ~~lovely~~
vs. God will make you stable, settled, strengthen you
Today - the devil is telling us there are no absolutes
A reward in itself that God is with us to give us strength.
Ex: Ind. Christian School has taught us

Cliff Baird - Church Growth in Small Town

① 1. Bible Study - implement it

6,000
yr old
idea

Full time minister does Bible studies only
Asst Minister preaches

a. Small Group B.S. to clarify questions
1. For special subjects

2. Concepts studied in classes, sermon on crisis problems

Most
important

②

Prayer - special things for special times

Pray for people

If you want to grow - do we ask?

1. Pray for sick - is common

Perseverance

2. Debt

3. Pregnant women

4. Pray for needs, then when answered, for Thanksgiving
Jesus was more intense in garden

Unusual results demand unusual actions

most
important

③

Love - You'll never convert anybody you don't love

Love the community (benevolent work)

Love the family (church)

Love to sing

Men of church lead (spontaneous)

You can love the lost? Yes through decision

David Burke Integrity in Leadership

The Most Popular sin - Integrity
1. A man can be nothing as a leader but
with Integrity

Rev 21:8 liars listed with evil people
World-believes in situation ethics

Tax avoidance is not tax evasion

Plagiarism is common

MT 5:8 Blessed is the pure in heart, ... see God
MT 23: 13 25 Pharisees were big on external, little on internal

Chino Padre - God Gives Gifts to Men
Hb 1: God Eternal Purpose

Before he made men he redeemed him in proper
for the Praise of the Glory of God
past, during time, in eternity

"Glory to him ... be the praise for ever & ever"

→ The function of the church - is for the glorification of God
What's the answer to this?

Many people ministered to Jesus - gave him a pillow,
candy, alabaster box
We - the church, can still break the alabaster box
upon his body

He is still thirsty, hungry, naked - thru his people
Household of Stephanos - addicted to the ministry.

If you followed him around (after he placed mem-
bership in your congregation) you'd have a revolution

1 Pet 4:10 Every member has a gift - and
your gift now may be different from past gifts

Bumper sticker God said it I believe it that settles it

but if God ~~says~~ it said it - that settles it
whether I believe it or not

Rom 12:4 - Each have a different function in the body
Doing that thing for ^{which} you feel most comfortable
Story Centipede & Grasshopper

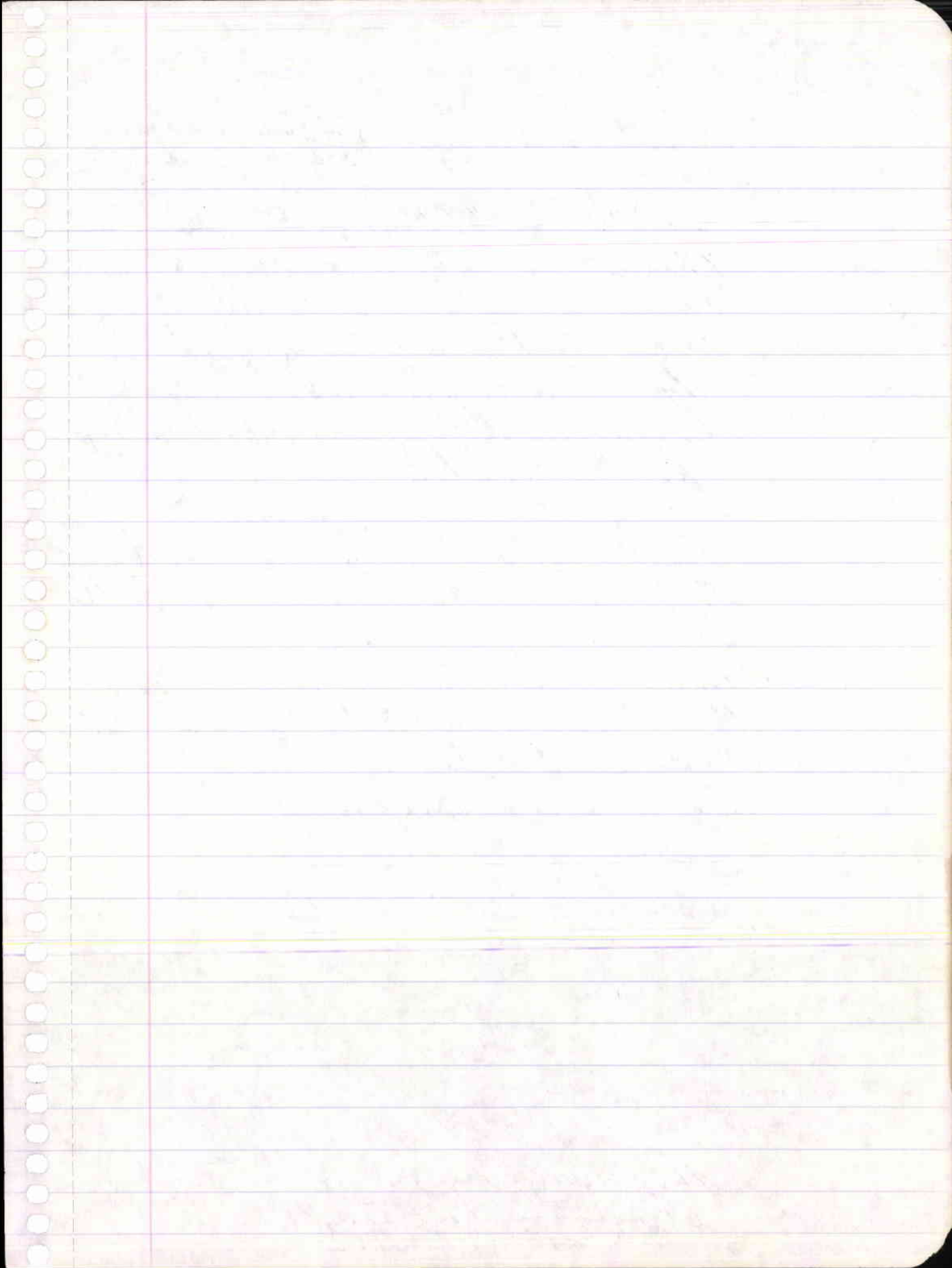
Two Conversions
Make a ^{Naturally} Man Spiritual
then → Make a Christian Naturally
Why do you go to church on Sunday - Natural

How did Jesus glorify the Lord Jn 17:4
I have finished your work
How does the sun glorify God - By shining
" " " Moon " " " reflecting
" " " Milky Way " " " Just being there

We ought to be charismatic - but not with nonsense
18:10 Cursed is the man who does ^{not} the
work of the Lord with diligence

[Faint, illegible handwriting on lined paper]





Church attendance { that can come
but choose not to come

Be a "Christian" (Baptized Believer)

Conduct on outside as Christians.

No smoking, social drinking

Bible Study - regularly (personal)

Have lessons prepared in advance

One desires to improve Bible knowledge

Christian attire -

Using Educational Committee

Teachers in 2nd & 4th - Communion at night.

Teachers - can't be here - tell committee

Knowledge of the Word

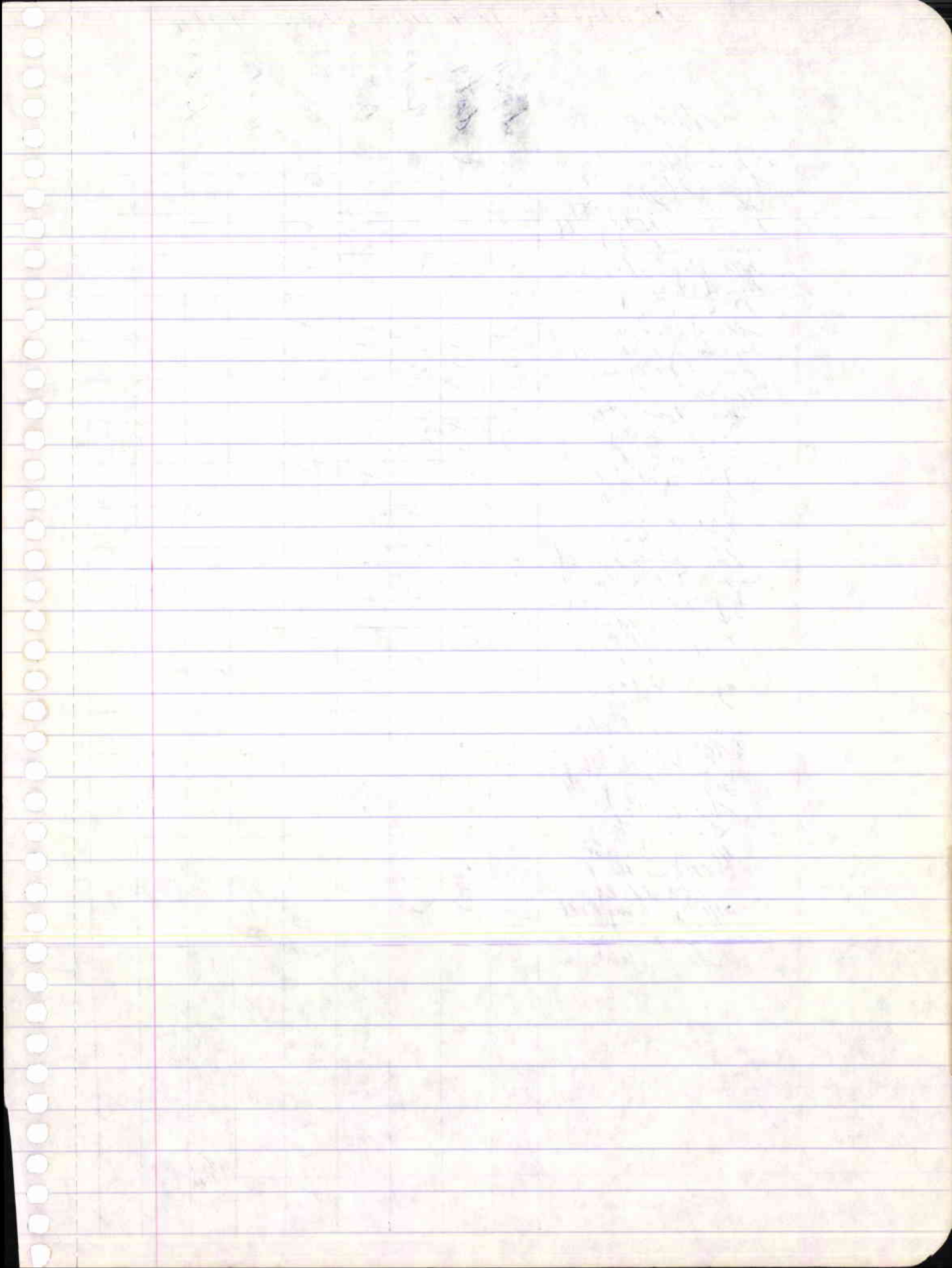
Teachers should have "helper" experience

Every teacher should attend a regular B.C.

Positive attitude

Teachers should teach committee choice

Have a file of records on our teachers
Classes they have taught
Records on our teachers



TEACHERS TRAINING CLASS 1981

NAME	Sept. 11	Oct. 9	Nov. 13	Dec. 11	Jan. 15	Nov. 13	Feb. 18 '83
Cyvon Hostetler	✓	✓		✓	✓		✓
Dean Hoggatt	✓	✓	✓	✓	✓		✓
Thelma Hoggatt	✓	✓	✓	✓	✓		✓
Brian Hoggatt	✓	✓	✓	✓	✓		✓
Norm Henson	✓	✓	✓	✓	✓		✓
Marilyn Henson	✓	✓	✓		✓		✓
Mark Craig	✓		✓				
Patsy Craig	✓		✓				
Alan Palmer	✓	✓	✓	✓	✓		
Marsha Palmer	✓	✓	✓	✓	✓		✓
Aail Mages	✓	✓	✓				
Marsha Mages	✓	✓	✓				
Jim Piepatt	✓						
Joe Pabley	✓	✓	✓	✓	✓		✓
Lois Pabley	✓	✓	✓	✓	✓		✓
Fred Pabley	✓	✓		✓	✓		
Penny Pabley	✓	✓		✓	✓		
Joe Hughes	✓	✓	✓				✓
Kathy Hughes	✓						
Herold De Priest	✓		✓				
Janet De Priest	✓		✓				
James McAlpin	✓		✓	✓			
Aue McAlpin	✓						
Bill Pabley	✓		✓	✓	✓		
Craig Hostetler	✓	✓	✓	✓	✓		
Aue Morr	✓	✓	✓	✓	✓		
Darry Miller	✓	✓	✓				
Hazel Miller	✓	✓	✓				
Mary Wade	✓	✓	✓				
Lutha Pabley	✓						
Jean Hoggatt		✓	✓	✓			
Dale Norris		✓	✓				
Debbie Duzen		✓	✓		✓		
Mary Johnston		✓	✓				
Mike Hall		✓	✓				
Pat Hall		✓	✓				
Mary Campbell		✓	✓	✓			
Alma Torres				✓	✓		✓
Larry Adams					✓		

G. C. Hall



